

Partnering with our own supply chain

Atkins acknowledges the importance of ensuring that our suppliers deliver their products and services in a responsible and ethical manner to us and to our clients. We are committed to partnering with our supply chain in a manner consistent with our values on quality, safety and sustainability.

Our vision is to work collaboratively with our Supply Partners, comprising suppliers, contractors and joint venture partners, on customer focus, continuity and sustainable procurement. This enables us to have a proactive relationship with our Supply Partners based on honesty, openness, respect and fairness throughout our procurement lifecycle.

Our commitment to our Supply Partners is that we will:

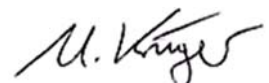
- be open, transparent and fair in our communications and dealings with them wherever we work in the world, acting in an honest and ethical manner at all times;
- not engage in bribery or any form of unethical inducement or facilitation payments;
- create open and effective competition that still enables the development of commercial relationships with proven sustainable suppliers, including local suppliers where appropriate;
- promote and maximise the use of Atkins-wide contracts and framework agreements;
- view their services based on value for money, competitiveness and consistency with our values on quality, safety and sustainability;
- take reasonable steps to ensure contract payment terms and other conditions are fulfilled;
- regularly monitor their performance against a clear set of indicators and targets.

Supply Partners' commitment to Atkins is that they will:

- share our commitment to protecting the health, safety and security of employees, clients and others who could be affected by their activities;
- pay everyone a fair wage and provide good working conditions;
- supply good quality products and materials from sustainable, local and ethical sources;
- ensure everyone has the right competency and appropriate training to undertake their job;
- ensure all accidents and incidents are reported and undertake investigations as appropriate;
- protect Atkins' assets including confidential information;
- comply with all relevant legislation and, where appropriate, work towards or maintain ISO 9001, ISO 14001, EMAS or BS8555, and OHSAS 18001.

We ensure that these requirements are defined within our business management system, which has been developed to meet the needs of our clients, contracts and our businesses.

Our businesses are accountable for implementing this policy and we look to our employees' support and professionalism in making it truly effective.



Uwe Krueger
Chief Executive
March 2015